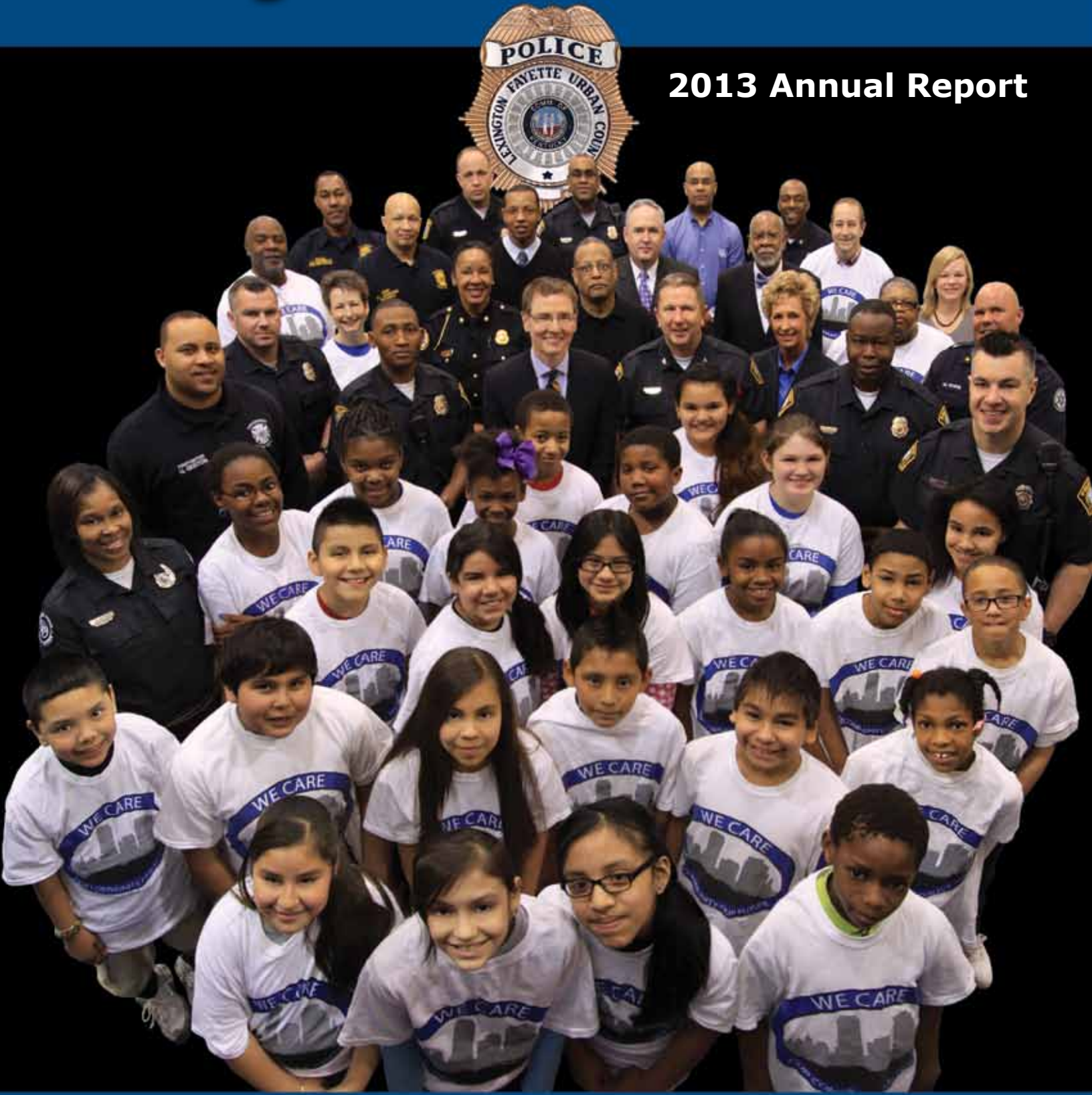


Lexington Division of Police

2013 Annual Report



***WE CARE:
Our Community, Our Future***

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Cover

Booker T. Elementary Academy 5th grade students, Division of Police personnel, government officials, city employees, and community leaders show their support of the "WE CARE: Our Community, Our Future" initiative established in the Georgetown Street Neighborhood.

CHIEF OF POLICE

Reaching Objectives

Greetings,

2013 could be dubbed "The Year of Community Partnerships" because nearly every great community service initiative, project or idea we implemented was brought to fruition by working hand-in-hand with our community partners. Division of Police community partners are teachers, ministers, volunteers, chief executive officers, school children, neighborhood associations, concerned citizens, elected leaders, law enforcement agencies, and countless others—some of whom are pictured on the cover.

We accomplished amazing feats by working together with our partners. Many of the projects will be outlined in this annual report, but there are a few I would like to introduce here.

"WE CARE: Our Community, Our Future" is a slogan that was created when our community faced a series of incredibly difficult public safety and quality of life issues. The slogan, submitted by a passionate and committed sergeant, became a banner under which citizens from all walks of life rallied to create change through: "stop the violence," protests, public education efforts, and neighborhood revitalization projects. The citizen involvement was complemented by police enforcement. The wave of change set in motion during the summer continues to sweep across the city of Lexington.

Our higher education community partnerships graduated to new heights this year as well. Thanks to our friends at the Bluegrass Community and Technical College, the Division of Police will be moving into a newly renovated, state-of-the-art training facility at the new BCTC campus on Newtown Pike. In addition, degree programs offered to recruit officers who complete basic training were enhanced. This improvement is important because a better educated work force improves our ability to work with stakeholders to solve community issues.

The Lexington Division of Police was extremely efficient at community networking. Our programs and ideas brought sectors of the population, business world and community together like never before. One exciting connection we made was through the Community Partners Reading Group. This group, made up of leaders, business executives and "movers and shakers" meets once a month to share best practices and discuss management knowledge gleaned from books that are read jointly. Leaders and managers around the city are frequently requesting to be a part of this popular group.

Thanks to the relationships with community partners, our future looks brighter than ever. I hope you enjoy reading about the ground-breaking and exciting developments at the Lexington Division of Police.

Ronnie Bastin
Ronnie Bastin
Chief of Police



A COMMUNITY THAT CARES

Georgetown Street Neighborhood

The importance of Community Partnerships may be summed up by the ancient proverb which states, "It takes a village". That idea of getting an entire "village", city, or neighborhood involved to solve a problem was at the heart of a 2013 effort in the Georgetown Street Neighborhood.

The Georgetown Street area—like many urban centers with low-income and single family homes—had seen crime in the past that was resolved through police enforcement and community action. However, like the seasons, the problems always seemed to return; the issues in the summer were more violent and frequent than anyone expected. The situation left council members, church leaders and citizens asking, "How do we transform this neighborhood?" In June, the Division stepped forward with an answer.

When the Georgetown Street playground was perceived as "too dangerous to play in" and homeowners were afraid to sit on their porches or do yard work for fear of stray bullets, everyone knew something had to be done. Police enforcement was the logical answer to quell the violence and criminal activity. Nevertheless, there were community issues that needed to be addressed by the people living there. True transformation would have to come from the inside out.

"Community Partnerships" is a core value of the Lexington Division of Police, but in the summer of 2013, this platform became a springboard for action. Officers enhanced an ongoing relationship with residents and neighborhood leaders that yielded great dividends. Through opportunities gained from existing relationships, Chief Bastin appointed an "action team" to

strengthen bonds and expand the efforts to get to the root of the neighborhood's problems.

The leader of the team, Sergeant Rishaan Berry, grew up in the Georgetown Street Neighborhood. As he dives down the street, he knows nearly everyone by name and can share a memory about that person from school, church or police work. Like his father, former Lexington Police Assistant Chief Ulysses Berry, Sgt. Berry is a trusted member of the community.

The team worked diligently to gather intelligence, become familiar with the neighborhood, address issues, and solve problems. These efforts complemented a series of high visibility patrols, undercover assignments and targeted investigations. The police action quickly paid off by leading to arrests, narcotic seizures and

an overall reduction of crime. However, that addressed only one piece of the neighborhood puzzle.

Sergeant Berry contacted church leaders and citizens who had big ideas for grass roots efforts to restore the neighborhood. Talk of prayer marches, "stop the violence" rallies and other efforts were filling the air...but from different



Students from Booker T. Washington Academy participated in "Peace Walks" (photo above and previous page). Volunteers serve lunch to participants (photo right).

directions. Sergeant Berry saw this as an opportunity to unite all of the efforts under one rallying cry—"WE CARE: Our Community, Our Future".

The slogan, "WE CARE: Our Community, Our Future" became a mantra, which evolved into a movement, complete with yard signs and T-shirts. The big ideas initiated by community leaders came to fruition under the "WE CARE" banner.

"Peace Walks" were the most noticeable grass roots effort fostered by the "WE CARE" movement. Members of local churches, community centers and neighborhood associations, along with city council members, the Mayor and police personnel participated in these events. For seven consecutive weeks, the diverse group walked up and down the Georgetown Street corridor. At the end of the walk, one of the faith-based leaders led a prayer. Police and community partners provided traffic control, secured donations for water and provided transportation for those who wanted to participate in the closing prayer but were unable to complete the walk. On the seventh and final walk, the "WE CARE" T-shirts were unveiled. Hundreds proudly displayed the shirts while marching along the route lined with "WE CARE" signs. The media headlines were awash with the



photos and newly minted mantra.

"WE CARE: Love Your Neighborhood Day" made headlines and history again. Police and other law enforcement partners traded in their duty gear for shovels, brooms and hedge trimmers to literally clean up the streets in the Georgetown area. For an entire shift, workers and volunteers fixed bullet-riddled siding, repaired fences, raked leaves, trimmed hedges, picked up trash, and completed odd jobs with residents to revitalize the dilapidated neighborhood. The groundbreaking partnership initiative involved employees from the Division of Police, Habitat For Humanity, Fire, Corrections, Housing and Urban Development, Partners for Youth, Streets and Roads, Code Enforcement, Parks and Recreation, the Division of Planning, and homeowners and property owners.

The Georgetown Street Neighborhood youth also got into transformation mode by hosting the "WE CARE Non-Violence/ Take Action Day". Elementary and middle school students rallied in Douglas Park to protest violence in all of its forms. The children wrote essays, gave speeches, performed songs, and painted pictures -

all to take a stand against gun violence, bullying, and recent neighborhood unrest. The rally culminated with the sound of young feet pounding the pavement in a "Take Action" march from the park to their nearby schools. This event—supported by the school system, police, fire department, and lunch sponsor Chick-fil-A—allowed the children to take ownership of their actions in transforming the neighborhood.

The continuing "WE CARE: Our Community, Our Future" movement has been a tremendous success. The organized effort enabled community

members to express their support for police actions and provided a platform where residents can build their own initiatives in the future.

The Douglas Park playground is again a fun place, neighbors greet each other from front porches, and the street corners are again safe in the Georgetown area. Overall cooperation

between residents and the police improved, and the partnerships will remain in place to ensure retention of the progress made. The lines of communication established during the initial effort remain open allowing vital information to flow to officers, and attendance at neighborhood association meetings has increased. Finally, continued "WE CARE" initiatives are in the works because leaders understand that transformation is not a one-time effort but a constant pursuit of improvement for quality of life issues.

The "WE CARE" movement worked in the Georgetown Street Neighborhood and we believe it can work in others. Police enforcement and grass roots action through public and private participation is a great combination for affecting real change. This initiative will serve as a model for future action and is an important example of the Division's "Community Partnerships" core value. No one entity can solve every problem on its own but with a unified mission, a rallying cry, and appropriate partner support, a neighborhood can truly be transformed.

A COOPERATIVE NETWORK

Addressing Addiction Through Action

There was a dramatic increase in the number of Heroin-related investigations and overdose-related deaths in 2012. That disturbing trend continued in 2013 with a 91% increase in the number of Heroin-related overdose deaths. Fifty-six percent (42) of the 75 overdose deaths from all substances was from Heroin. This situation is not unique to Lexington. Cities to our north including Cincinnati, Dayton and Detroit are reporting similar occurrences. Heroin is certainly not a new problem — just one that has resurged. Significant legislative efforts were made in recent years to reduce the availability of prescription narcotics. Additional guidelines through the KASPER System made reporting mandatory and more difficult for individuals to obtain prescription narcotics. As a result, many opiate abusers have switched to Heroin because of its availability, reduced cost and potency.

Heroin produced in the past was typically 3-7% pure. Therefore, the only efficient delivery method for an addict was needle injection. A social stigma associated with needle use became prevalent in society and addicts who continued to use Heroin were forced into residential treatment hospitals. Those two things together worked to eliminate the Heroin epidemic of years past. Today, Heroin is manufactured 40-50% pure and additional delivery methods are available such as snorting or ingestion. For someone's first experience, the potency is more desirable. Once a habit is developed, needle use and social pressure are no longer effective. Law enforcement officials quickly recognized that they simply could not

combat the issue alone and it would take a combined effort of many participants from across the community in order to make progress. In an effort to address the varied issues involving drug abuse, the Heroin Task Force was created with over 30 representatives from the fields of treatment, education and law enforcement.

Mayor's Alliance for Substance Abuse

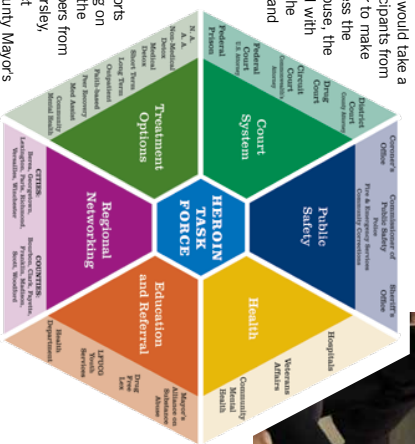
The Alliance has been an important partner to the Division and combines the efforts of partnering agencies focusing on drug and alcohol addiction in the community. One of the members from the task force is Sharon Tankersley, Drug Free Communities Project Coordinator for the Fayette County Mayor's Alliance on Substance Abuse, had this to say about the group effort:

"My role as a substance abuse prevention community educator often feels daunting. As drug abuse trends evolve, my focus must shift to new targets of needed education. When we began hearing that prescription drug abuse was trending toward abuse of Heroin, it was a welcome relief to be invited to share information with local public safety and health officials.



Sharon Tankersley
Drug Free Communities
Project Coordinator

As our group began educating the problem collaboratively across many disciplines, it became clear that solutions would only be found by using a multi-pronged approach through enforcement, prevention education and treatment.



Dr. Ryan Stanton, Medical Director for the Lexington Division of Fire and EMS, went on to say about the coalition:

"As the Medical Director of the Lexington Fire/EMS and practicing emergency physician, I understand the impact of Heroin and other drugs of abuse on all levels of my profession. We have experienced surges in cases for about a year and a half. Many of the patients are on the verge of death when they come into contact with police, EMS and the EMTs. The task force has brought all of these together with other community leaders to address the problem from the broader perspective. We realize that law enforcement alone addressing addicts will probably not scratch the surface, but hitting the problem from the angles of recovery, suppliers and education will hopefully produce long lasting results. Also, true progress will be through the recovery of addicts to a sober and productive lifestyle. The task force makes that possible, putting the stakeholders in one room to share knowledge and ideas."

Dr. Ryan Stanton
Medical Director
Division of Fire & EMS



This process should be replicated in communities across the country."

Michelle McCarthy is the Community and Government Liaison for SelfRefind, one of the treatment facilities available to addicts in the area, and says this about her participation:

"So far all the relationships I have built have proven beneficial and led to more. It's not often that prevention, treatment and enforcement have an open dialogue on such a consistent basis. Having this has led to better understanding and appreciation for each of our roles, goals, as well as barriers. It has also allowed us to make sure each one of these is addressed appropriately. . . . The connection to the Health Department has helped us learn more about the HIV and HEP C risks and the resource of their outreach workers. Also capturing the attention of other counties and groups has the great potential to cause a ripple effect with impacting the problem as well as building resources and relationships that could span the state."



Michelle McCarthy
Liaison for SelfRefind
Treatment Clinics

Narcotics trafficking is not new to Lexington but the trends and patterns being demonstrated are disturbing. Forming active community partnerships that make a dramatic impact on our community is unique. The groups networking to address the influx of Heroin in the community is invaluable and cannot be overstated.

Lieutenant Scott Blakeley presents statistics from Operation Pandora to the Heroin Task Force (photo left).

Together the Heroin Task Force has formulated a community response that has many different parts. This group is an example of how important the partnerships that we develop are in policing our community. Together this group has had many accomplishments including:

Operation Pandora

On March 8th, the Division launched its enforcement effort in conjunction with the Heroin Task Force. Special Investigations detectives and officers from Patrol and Special Operations were reassigned to the Narcotics Enforcement Unit with a mission called Operation Pandora.

The team started actively pursuing heroin dealers in the community with dramatic results. Operation Pandora resulted in the seizure of 1,710 grams of Heroin with an estimated street value of over \$342,000, which is over 17,000 dosage units. Personal property seized included firearms, vehicles and cash in excess of \$163,500. Additionally, there were 133 arrests for trafficking in Heroin.

A benefit from task force initiatives has been the education of patrol officers in the area of narcotics enforcement. Officers can recognize and make drug cases more easily when returning to standard patrol duty. While some temporary NEU assignments have been available, it has raised the awareness of drug abuse for patrol officers and many are currently interested in pursuing permanent assignment to the unit. This interest demonstrates a future commitment to the overall drug problem in our community.

Narcotics trafficking is not new to Lexington but the trends and patterns being demonstrated are disturbing. Forming active community partnerships that make a dramatic impact on our community is unique. The groups networking to address the influx of Heroin in the community is invaluable and cannot be overstated.



Med Toss partners collect expired and unwanted drugs for proper disposal (photo).

MedReturn Box

Kentucky American Water, in partnership with the Division of Police, provided citizens with an additional option to MedToss in disposing unused medication. A MedReturn drop box, donated by Kentucky American Water and currently located in the lobby of police headquarters, provides a place for citizens to drop off unused medication and keep it out of the hands of children, pets and those who would abuse the medication, as well as, maintaining the quality of our local water supply.

"Kentucky American Water values the partnership we have shared with the Lexington-Fayette County Division of Police in providing citizens with a safe alternative for disposing of expired or no-longer-needed medications," said Cheryl Norton, president of Kentucky American Water. "We believe the new drop box for medications combined with the MedToss events will help us achieve even more success in keeping pharmaceuticals out of the wrong hands and out of our community's waterways. We're proud to support this initiative led by Lexington's police."

Med Toss 2013

The Division hosts two of these events each year where unwanted or unused drugs are collected to reduce the availability of drugs that are diverted and the amount of drugs that enter the area water supplies. This year, the Division hosted two of the largest events to date where over one ton of drugs were received. These drugs were later disposed of in an environmentally friendly way by the Drug Enforcement Administration. Partners in this endeavor included Kentucky American Water Company, Consolidated Barlett Church, Lexington Catholic High School, the Mayor's Alliance on Substance Abuse, the faculty and students of the College of Pharmacy at the University of Kentucky, the Division of Environmental Quality, and many other volunteers. Expansion of the successful program included two permanent drop box locations at police headquarters and the Fayette County Sheriff's Office.

Drug Enforcement Prosecution Project

Formal partnerships were formed between the Fayette County Attorney's Office, Fayette Commonwealth Attorney's Office, United States Attorney's Office, the local DEA office, and detectives from the Special Investigations Section. This group meets regularly to discuss drug cases and determine who can best prosecute identified drug dealers.

Drug Court Expansion

The Division worked with the Fayette County Attorney's Office, the District Court Circuit Court Judges, and the Administrative Office of the Courts to expand the current Drug Court program to include District Court. Judge Kim Wilkie agreed to manage the program on the District Court level. This program helps people charged with low-level drug possession offenses, gets them into treatment, and holds them accountable for their actions. The participants are subject to random drug screening, home visits, daily homework assignments, have employment, and must report in each week to measure their progress.

Regional Networking

The Fayette County Attorney's Office sponsored regional meetings comprised of prosecutors and regional law enforcement agencies to exchange information on potential suspects and current drug investigations. This increases efficiency in locating and addressing violations.

Drug Addiction Assistance Card

The Heroin Task Force developed an outreach card, which contains information on how to seek help for an addiction, and made it available throughout the community. In an effort to appeal to the addict, several groups of people currently in addiction treatment programs were consulted in choosing the design of the card. Ultimately, the most popular design was chosen for style and message. While the card has been distributed throughout Fayette County, it has also been provided to regional agencies due to its appeal. The Narcotics Enforcement Unit (NEU) ensures that the card is made available to daily contacts.

Project Safe Neighborhood

In association with the Fayette County Health Department, the Division works to improve the quality of life in neighborhoods, as well as improve the tracking of communicable disease transmission cases. Representatives continue to meet with church groups, schools, and neighborhood associations, in an effort to educate them on current drug trends and to solicit their assistance.

FOCUS ON SERVICE

Downtown Entertainment District Unit

The Downtown Entertainment District (DED) Unit was created in early spring to take an active leadership role to ensure the continued success and growth of the Downtown area. Many new businesses emerged in the downtown area among some of Lexington's most well-known and established businesses. New attractions, commerce and events continue to draw larger numbers of people to the downtown area while new corridors line the streets for residents who choose to live closer to the city center.

The goal of the DED Unit is simple - provide professional and effective service to the businesses, residents and visitors to the downtown area. To accomplish this, the unit focuses on renewing and maintaining old relationships while creating new partnerships to solve many of the problems arising from the new and continuing expansion.

Officers introduced themselves to all of the area businesses to gather contact information for each. In turn, the officers handed out business cards and telephone numbers so individuals could contact them quickly as issues arose. Additionally, the Division hosted a town hall meeting to bring all interested parties together to explain the goals of the unit and to ensure that the community recognized officers working in the district when utilizing various forms of transportation such as bicycles, Segways and an electric ATV. The meeting was productive and beneficial for all involved. Many of the owners and managers were excited about this new opportunity to have a contact who would directly address problems such as trash removal, taxicab parking, alcohol violations, and aggressive begging.

The unit also makes a point to work with the residents living in the downtown area so they can enjoy everything downtown Lexington has to offer. As residents move into the area, they have unique concerns that come with an expanding nightlife and business district.



Downtown business owner discusses concerns (top photo). Bike Patrol officers assist visitors during events in the downtown area (above photo).

Officers work to identify and resolve specific issues in a creative manner.

There are many prominent events hosted in downtown Lexington such as UK basketball games, Thursday Night Live, parades, festivals, Opera House shows, concerts at Rupp Arena, and area conferences. Officers have opportunities to be ambassadors for the city when recommending area events, unique downtown restaurants or providing directions. These impromptu encounters with visitors and patrons of downtown

Lexington are just as valuable to the success of the area. A positive experience produces the likelihood of a return visit to Lexington.

As the Downtown Entertainment District Unit strives to strengthen its partnerships with everyone involved in the success of downtown Lexington, the missions and goals of the DED Unit will evolve as Lexington continues to grow, expand and change.



PARTNERS IN OUTREACH

Natalie's Sisters Partnership Project

The Natalie's Sisters Partnership Project is a collaboration between the Lexington Division of Police and the faith-based Natalie's Sisters Ministry. The goal of this association is to address the specific problem of prostitution in the city of Lexington by identifying individuals engaging in prostitution, developing personal relationships, and providing mentors for participants, and encouraging women toward positive lifestyle choices.



The overall implementation of this plan began with a preliminary time line emphasizing personal safety, expansion, and legal obligation so that the partnership could be developed into a model program applicable to addressing other social and criminal issues.

First, during the month of March, the project officers conducted roll call briefings for each of the three sectors. The briefings were designed to inform the patrol officers about the nature of the project and the resources available. The mentor team leaders provided pamphlets with project information, which would be available to the patrol officers, as well as small stickers which could be distributed to women on the street.

Second, after the roll call briefings, current project officers developed a list of officers who expressed interest in actively participating in the program.

These new officers received additional information about the project and attended training sessions.

Third, as the group of project officers grew, the program expanded into other areas of the city. The first areas of interest were the Cardinal Valley and Winburn neighborhoods. The nature and scope of this expansion was shaped by the involvement of new project officers.

Finally, the project officers and mentor team leaders met with the District Court Judges and representatives from the County Attorney's Office to introduce the project and develop an ongoing relationship between the program and the judicial system.

Training

As the project expands, the project officers work with the ministry team to recruit and train new mentors. Three formal training sessions have been held and they have been very well attended. These sessions covered such topics as safety and security basics, project parameters and guidelines, available resources, and basic narcotic recognition. In total, over 40 women have attended the training sessions and have expressed interest in supporting the project.

Ride-Alongs

One facet of the project that has helped establish and develop strong relationships between the project officers and the mentors is the completion of a ride-along component with one of the project officers. So far, over a dozen mentors have completed the ride-along requirement and accompanied officers several times. It has helped to give the mentors a clearer understanding about the nature of street-level prostitution.

FCDC Chaplain Program

In August 2012, the project officers and mentor team leaders met with Chaplain Frank Firsiroti of the Fayette County Detention Center (FCDC), where they presented the project information and he expressed an interest in participating. As a result, a group of mentors completed the training process to become certified as Jail Chaplains, which has allowed mentors to have one-on-one meetings with the women while they are incarcerated. Chaplain Firsiroti has been a great resource and has actively pointed new women toward the program, which is currently the most active and growing facet of the project.

Information about the program has spread quickly by word-of-mouth throughout the jail. The mentor group receives regular phone calls from women requesting jail visits and expressing interest in becoming involved in the project. The mentor group has also been successful in locating and securing rehabilitation and counseling resources for participants and several have been able to go directly from the FCDC into a housing facility.

Monthly Drop-In Center

On June 26th, 2012, the Natalie's Sisters Partnership Project began to host a monthly Drop-In Program the last Tuesday of each month at the New Life Day Center on N. Martin Luther King Blvd. Here, mentors and participants meet, new women and develop relationships along with sharing a meal and some activities.

The project officers provide security for the monthly program and escort mentors as they invite women to the Drop-In. The Drop-In has proven to be very successful and has been a way for many new women to be introduced to the project. In fact, officers are often asked by women on the street when the next meeting will take place.



The New Life Day Center hosts the monthly Drop-In Program as part of the Natalie's Sisters Partnership Project (photo above).

Project Results

For several years now, Central Sector officers have encountered a woman (name withheld) who has been heavily involved in prostitution activities in the 7th Street area. In 2012 alone, she was arrested a total of 22 times for assorted prostitution and alcohol-related charges.

On November 5th 2012, she was charged with Assault 3rd after biting a police officer during an alcoholic intoxication arrest, was found guilty in court and sentenced to 90 days in jail. During her incarceration, this woman was visited many times by the Natalie's Sisters mentors who were able to develop a relationship with her and provide counseling services. They were able to make a connection for her to attend a rehabilitation center in Birmingham, Alabama that specializes in providing treatment for women in the sex industry.

When she was released from FCDC on February 1st, Natalie's Sisters mentors met with her prior to her departure. They took her to breakfast, provided clothing and toiletries, then provided transportation to Bluegrass Airport where she left in a private plane to travel to

Birmingham and finally the rehab center. This woman is currently in treatment at the facility and keeps in close contact with the mentors here in Lexington.

Although there is no guarantee that this individual will be successful and complete the program, her family has informed her mentors that this is the best chance she has ever had of being able to put her life back together.

The Division's core values were addressed by the Natalie's Sisters Partnership Project in the following manner:

Leadership

The Natalie's Sisters Partnership Project helped to develop leadership skills among the group of project officers where they were responsible for developing project goals, implementing new training and recruiting additional officers. This method of peer-leadership encouraged group ownership and teamwork; the open structure and atmosphere was responsible for the success and rapid development of the program.

Customer Service

The development of this project over the past year has produced tangible results and improved the condition of Central Sector neighborhoods by providing a new and alternative solution to neighborhood complaints concerning street prostitution.

Efficiency

Conservative use of Division personnel and citizen volunteers achieved law enforcement related goals. The project is a working model of what can be accomplished by creatively developing and utilizing existing resources rather than attempting to establish and fund new ones.

Employee Satisfaction

By offering patrol personnel a new and readily accessible resource to deter prostitution, they now have the ability to help break the prostitution cycle instead of being limited to simply enforcing existing laws. Having access to this resource is helping to relieve the frustration of repeatedly handling the same vice calls without the ability to affect real change.

Community Partnerships

Over the past 12 months, the partnership established with Southland Christian Church expanded into an active working relationship with many other groups, including The Refuge for Women, the Fayette County Detention Center Chaplain Group, Jubilee Jobs, and The New Life Day Center. These partnerships serve to raise awareness of the work being done by the Division and introduce new sources of assistance. These resource partnerships also have the potential to be applied and utilized as this agency seeks to address other community issues.

CORE VALUES IN ACTION

National Mounted Colloquium

The Division has a reputation for being a leader in developing proficient mounted units for law enforcement agencies throughout the country. Community partnerships, efficiency and leadership were the standards used by the Mounted Unit to develop and organize the 2013 National Mounted Police Colloquium, which is one of the most popular and respected events for mounted police units. Past attendees have come from all over North America to take part in this premiere event.

When the opportunity arose, the Mounted Unit pursued a partnership with the Kentucky Horse Park Mounted Police (KHPMP). This partnership allowed the Mounted Unit access to world-class equine facilities and increased the number of skilled personnel available to help staff the event and improve the registration

process for all of the participants. Additional partnerships were developed with local businesses and private citizens who donated items, staffed events and provided financial support, each entity—Pepsi Cola Inc., Highbridge Water, Keeneland Racetrack, Halfway Feeds, the

Fayette County Attorney's Office, Friends of the Lexington Mounted Police, and the Citizens Police Academy—contributed in some way to make the event a success.

In addition to the community partnerships, the Mounted Unit worked to improve efficiency for the event by examining records from previous colloquiums, fiscal categories and allocation of personnel. Some of the expenses included catering, awards, apparel, instructors' fees, building materials, and accommodations for horses. As a result, a unified budget was developed with KHPMP to project what items and funds were necessary to minimize expenses.

Each mounted officer took charge of specific tasks in planning the colloquium



Officer Stacy Shannon performs inspections for the Uniform Competition (photo left).



Commander Gregg Jones (left, above photo) met with Keeneland President and CEO, Bill Thomason, to reinforce the positive working partnership the Division has with Keeneland.

and was directly involved in training participants by teaching a skill or portion of a class. The professionalism demonstrated in providing quality training and guidance facilitated great networking opportunities with participating agencies represented at the event. The colloquium brought people together from across North America to share their mounted policing styles, experiences in law enforcement and camaraderie.

By applying the core values of community partnerships, efficiency and leadership, the 2013 National Mounted Police Colloquium was a resounding success. Eighty-six officers from 25 agencies across the United States and 61 civilians with their horses participated in the colloquium. This event had one of the highest attendance records and exceeded all expectations due in large part to the support received from the local community.

A STRONG CONNECTION

The Keeneland Community

The Division has a positive working partnership with one of Lexington's biggest attractions, Keeneland Race Course. Bill Thomason states, "There is an important relationship between the Lexington Division of Police and Keeneland. We feel everything we do here at Keeneland has a strong obligation to the community. We understand Keeneland is an entertainment destination and how it is important to the thoroughbred industry throughout Fayette County, the state and the world."

There are so many visitors to Lexington and many times Keeneland is the first place they see. Their feelings about Lexington and the horse industry are established through the Keeneland experience. As a person walks on this ground, we want them to feel that this place is special, friendly and that it exhibits everything that's good about Lexington, our community and industry. So, every experience and person a visitor encounters is important to us. The wonderful relationship we have with the Division ensures us that when our patrons come here they feel the community's friendliness, and they feel safe being here because of the tremendous crowds during events.

The great thing is the officers enjoy being here. Even though officers work in a place where there are large crowds, the patrons are very respectful of where they are. The cooperation between the Division of Police and Keeneland has made every single part of the Keeneland experience for visitors enjoyable from the time they arrive on the grounds, throughout the day, to when they leave here safely at the end of the day. And along with that, we...especially with my role over the last year, have received tremendous appreciation for the job the Division officers have done at Keeneland."



"BACKING THE BLUE"

Citizen Police Academy and Alumni Association



CPA participants, instructors and alumni point toward Officer Debbie Wagner, CPA Coordinator (photo above). CPAAA volunteers work a parking detail at the Kentucky Horse Park (photo right).

The Lexington Citizen Police Academy Alumni Association (CPAAA) bring graduates from the Citizen Police Academy (CPA) together to enhance the relationship between the community and the Division of Police. Since its inception in 1997, the CPA has flourished through the dedication of its supporters and established itself as a highly respected group within the Division and Lexington. The academy consists of a twelve-week course where citizens learn how police officers perform their duties. Certified police officers, supervisors and civilian instructors teach classes using practical skills, scenarios and classroom presentations where attendees have a safe and fun way to learn about law enforcement. The success of the CPA has led to a second level of participation with the CPA Master Class. More than 2,700 citizens have graduated and more than 30 graduates have chosen to become police officers. These numbers demonstrate how the CPA collaborates with the Division in supporting the core value of customer service.

In May, the CPA was recognized as the top Citizen Police Academy in the nation at the National Citizen Police Academy Alumni Association Conference. This is the third time the



Lexington Citizen Police Academy has received this award, previously receiving the award in 2006 and 2010. Additionally, awards for "Most Outstanding CPA Coordinator" and "Best CPA Alumni Member in the Nation" were received. Lexington was also chosen to be the host city for the 2015 National Citizen Police Academy Alumni Association Conference.

The CPAAA is all about "Backing the Blue" and fostering a family relationship with the Division's officers ultimately contributing to another core value: employee satisfaction. Several successful and enjoyable activities have enabled the CPAAA to strengthen and advance their relationship with the Division's employees through annual events such as the Police Awards Banquet, summer picnic, "Pasta of Italy", chili cook off, and holiday dinner. Chief Bastin provided the ultimate compliment and proof of their success. "Ten years ago many officers never would have considered bringing their families to a police function. But there is a new culture in the Division of Police and the CPAAA is responsible for bringing the officers and families closer together."

The respect garnered by the CPAAA within the community has prompted partnerships with local businesses and

volunteer work has enabled the Association to acquire monies and numerous donations, not only to benefit the Division, but Lexington as a whole. The Community Assistance Relief Effort was created to assist the Division and the community during a disaster or crisis. Just as admirable, the CPAAA gathers items for care packages, which they send monthly to the Division's men and women on military deployment in Iraq and Afghanistan. One example where alumni volunteer to earn funds is the parking detail at the Kentucky Horse Park during the Kentucky Rolex Three-Day Event. This event draws approximately 40,000 spectators and has earned the CPAAA approximately \$7,000 the past two years.

The Association supports officers and specialized units by purchasing equipment that can enhance safety, job performance and lead to improving employee satisfaction within the Division. CPAAA has donated funds to many causes: Cancer funds, sending surviving hospice children to weekend camp, Police Memorial Golf Scramble, Police Memorial Fund, Lexington Police Explorers Post 357, Kentucky Peace Officers' Association, and in memory of deceased CPAAA members.

BULLETPROOF SUPPORT

K-9 Officer Safety

Division Canine Unit dogs received new, life-saving, bulletproof vests thanks to a generous donation from the Bluegrass Corvette Club and Bates Security. The donation was critical for K-9 officer safety because the nine-member Canine Unit originally only had seven vests. A check for \$350 was presented by the Bluegrass Corvette Club's president Tom Workman to Jayne Ford, President of the Lexington CPAAA, who facilitated the purchase of a vest for one K-9 officer. During the check presentation, members of the Corvette Club were saddened to hear that one dog would still be left without a vest. To remedy that issue, club member Sonny Bates, owner of Bates Security and Sontrol, pledged an additional \$850 from his company for the purchase of another vest so every K-9 officer would be protected.

Canine Unit Activity:	
Deployed	349
Building searches.....	167
Tracks.....	182
Arrest assists.....	18

Narcotics Detection Canine Activity:	
Recovered:	
Pounds of Marijuana	80
Grams of Heroin	139
Grams of Methamphetamine	2
Grams of crack Cocaine	2,100
Grams of powder Cocaine	6
Firearms	10
Currency	\$124,000
Explosive Detection Canine Activity:	
Bomb sweeps conducted	10



COMMUNITY CONNECTIONS

The Core of Leadership



The Community Leadership Reading Group enjoys networking, sharing best management practices and personal experiences about concepts introduced in the readings (photo above).

Leadership Development

The Mid-Level Leadership Course was developed and implemented to increase leadership effectiveness and efficiency. It focuses on the day-to-day responsibilities and operational aspects of being a mid-level leader within the Division of Police and provides mentoring from the Mayor, Commissioner of Public Safety and Chief of Police who offer their perspectives on leadership. The course provides a professional development plan to build leadership potential, promotes networking, identifies public safety partners, and highlights problem solving through community involvement. The course also provides a unique partnership opportunity that allows attendees to spend classroom time with the management team from Toyota Motor Manufacturing of Georgetown, Kentucky. Through this alliance, mid-level leaders within the Division gain first-hand knowledge of the positive effects of team building and team development. The final aspect of the training is the "Leadership Case Study", which presents leadership situations and analyzes decisions or actions taken. A better-informed leader is developed from others sharing real life experiences.

The Police Executive Leadership Program (PELP) is another advanced leadership study program that allows Division leaders to examine advanced aspects of the criminal justice system. The PELP is a two-year college-based curriculum focusing on the theories and philosophies associated with the history and future of the criminal justice system and its impact on society. Division leaders learn additional scientific and enlightened perspectives to address crime issues in Lexington. Efficient use of resources ultimately results in improved leadership services to every customer.

The Division attributes the success of both programs to its partnership with Eastern Kentucky University. ECU assists with structuring each of the leadership programs so attendees can obtain college class credits and work toward attainment of a Bachelor's or Master's degree in Criminal Justice. Mid-level leaders enhance their leadership skills and potential when they attain advanced degrees. The additional coursework translates into better job performance, more job satisfaction and provides a clear path for career advancement, while reflecting the Division's core values.



Community Leadership Reading Group

During 2013, the community-based leadership reading group, created in 2012 through a collaborative effort between the United Way of the Bluegrass and the Division, expanded to include additional community leaders representing the media, faith-based groups, a foundation, a youth development organization, and private industry. This partnership emphasized that each agency's success is based in large part on the community's perception of integrity and professionalism where both agencies work diligently to demonstrate and engender trust. The willingness of the initial group to continue meeting, discuss contemporary leadership topics and build partnerships that benefit the community is a measure of the success of the reading group.

Public Safety Reading Group

Six years ago, command staff began reading contemporary leadership books as a means to develop leadership knowledge and skills. Each member of the command staff facilitated discussion from excerpts of a chosen book, which often prompted discussion of leadership challenges confronting the agency. The Division expanded its leadership reading group in 2013 to include commanders from the Division of Fire & Emergency Services and the Director of the Division of Community Corrections. The participants developed stronger ties and came to understand that the challenges each faced were similar.

Community Chaplain Program

The Divisions Chaplaincy Program—the Community Chaplaincy Program—is a partnership with the faith-based community, which includes a diverse group of clergy from many churches and faith affiliations. The group meets periodically for networking. The members also plan service projects such as providing meals, conducting car washes of police vehicles and hosting community prayer walks. The "Response Chaplains" assist citizens during times of crisis and trauma when requested by the Division: they responded 15 times to situations in 2013.

Communication Project

The Division took a leadership role in replacing the 40-year-old VHF radio system and implementing a new radio system for use by multiple divisions and agencies within Fayette County. In addition, the Federal Communications Commission mandate that required public safety agencies, such as Lexington Police, to narrowband their frequencies meant that hundreds of radios in use were obsolete and needed replacement. News that its manufacturer would no longer support the Division of Fire's radio system influenced the decision to implement a

20 Years of Professional Accreditation

The Planning and Analysis Section worked to prepare the Division of Police for an extensive file and documentation review as part of the Commission on Accreditation for Law Enforcement Agencies (CALEA) re-accreditation process. Re-accreditation occurs every three years and requires inspection of documents for proof of compliance. There are 481 CALEA professional law enforcement standards, which contain over 1,100 requirements of compliance.

As a three-time "Flagship Status" agency, the Division qualified for the new "Gold Standard" Accreditation Assessment. CALEA describes the Gold Standard Assessment as a voluntary review that focuses on processes and outcomes associated with standards specific to agency policies. In short, it works to measure the impact of accreditation as opposed to simply confirming compliance through a file-by-file review.

A successful on-site assessment completed in August predated the November CALEA conference in Winston-Salem, North Carolina. Chief Ronnie Bastin proudly accepted the re-accreditation award from Louis DeKorman, Chair of CALEA. He was accompanied by Assistant Chief Robert Stack and Silvester Daugherty, Jr., Executive Director of CALEA (photo far left).



new radio system and prompted the Urban County Government to approve funding for an 800 Mhz trunked digital P25 radio system. Construction on the radio system began in early 2013. There were multiple installation challenges to the new radio system including the acquisition of leases for communication tower sites and the purchase of hundreds of new radios.

Initially, the agency sought community partnerships with Blue Grass Airport Public Safety and the University of Kentucky Police Department to incorporate the new radio system and share costs to establish interoperability among public safety agencies. Blue Grass Airport joined the radio system project from its inception and the University of Kentucky Police Department is pursuing funding to join the project in 2014. The Division of Police and Blue Grass Airport Public Safety were the first of the agencies to migrate to the new system at the end of December 2013. The Division of Community Corrections will join the radio system in early 2014 and the Division of Fire will migrate to the new system in 2015. These partnerships reduce the long-term costs of sustaining a multi-tower simulcast radio system and system hardware.

The unique approach taken with the radio project resulted in several efficiencies:

- Use of existing radio towers versus construction of new towers
- The first-ever use of a reverse auction to acquire portable and mobile radios
- Implementation across government in a phased approach to spread costs over several years
- Acquiring portable radios with a 10-year warranty and a replacement process

STATISTICS

Part I Crime

	2013		2012			
OFFENSE	Count	Clearance Rate	Count	Clearance Rate	Difference	% Change
Murder	19	100%	14	93%	+5	-36%
Forcible Rape	101	38%	105	33%	-4	-4%
Robbery	484	31%	614	29%	-130	-21%
Aggravated Assault	369	65%	387	60%	-18	-5%
Breaking and Entering	2,604	14%	2,674	16%	-270	-9%
Larceny - Theft	9,040	29%	9,708	32%	-668	-7%
Auto Theft	890	24%	975	24%	-85	-9%
Arson	47	11%	59	17%	-12	-20%
Count Total	13,554		14,736		-1,182	-8%

Part II Crime

	2013		2012			
OFFENSE	Count	Clearance Rate	Count	Clearance Rate	Difference	% Change
Manslaughter by Negligence	3	100%	0	N/A	+3	N/A
Other Assaults	2,966	71%	2,974	75%	-8	-3%
Forgery and Counterfeiting	400	39%	516	42%	-116	-22%
Fraud	1,705	21%	1,831	27%	-126	-7%
Embezzlement	50	34%	60	48%	-10	-17%
Vandalism	3,957	16%	4,415	20%	-458	-10%
Sex Offenses (except Rape & Prostitution)	242	47%	229	46%	-13	-6%
Count Total	9,323		10,025		-702	-7%

Arrests

	2013	2012
ADULT ARREST TOTAL	13,412	13,314
Misdemeanor Arrests	4,810	5,701
Felony Arrests	2,246	2,057
Other Arrests	7,056	5,556
JUVENILE ARREST TOTAL	829	913

Crime figures for 2013 are based on the National Incident-Based Reporting System (NIBRS) and obtained from KYOPS. Numbers change as reports are entered into the system. Traffic figures are obtained from KYOPS and New World Systems.

The Planning and Analysis Unit works closely with local and regional government agencies to share information and intelligence concerning crime trends and traffic issues.



Traffic Statistics

YEARLY ACTIVITY	2013	2012
Fatal Collisions/Fatalities	17/18	25/25
DUI Arrests	1,405	1,542
Alcohol Involved Collisions	562	563
Injury Collisions	2,202	2,219
Non-Injury Collisions	12,514	12,337
Traffic Citations	45,031	42,722

ADDITIONAL COLLISION DATA	2013	2012
School Bus Related - Directly	35	46
Commercial Vehicle	456	456
Bicycle	72	65
Motorcycle	126	132
Pedestrian	174	161
Ten Driver Under 18)	602	633

Personnel

DIVISION OF POLICE	2013	2012	2011	2010
Sworn Strength*	554	521	519	542
Authorized Strength	555	555	595	595
Civilian Strength**	173	171	129	130

* Includes sworn recruits
** Includes school crossing guards

Central Records

	2013	2012
Online Reports	342	967
Front Desk Reports	548	516
Total Case Numbers Generated	208,680	207,775
Subpoenas Processed	6,969	6,919
Missing Persons Reports	552	632

Communications

TOTAL CALLS FOR POLICE (Administrative & E 9-1-1)	2013	2012
Administrative Line Calls (639) 238-5000 non-emergency	380,499	325,953
E 9-1-1 Calls	235,014	201,907
Dispatched Calls for Service	143,481	148,478
Officer Initiated Calls	53,300	55,309
Off-Duty Responses	2,032	2,505

Internal Affairs

	2013	2012
Formal Complaints	20	17
Informal Complaints	108	81
Internal Inquiries	6	5
Misconduct	24	14
Inappropriate Action	37	29
Unsatisfactory Performance	19	26
Driving Behavior	8	7
Questioned Report/Citation	0	5
Racially Motivated	6	2
Rudeness	42	30
Use of Force Complaint	3	6
Violation of Law	0	1
Violation of Written or Verbal Rule, Policy, Order or Procedure	3	6
Miscellaneous	1	3
Discharging Weapon	22	9
Vehicle Pursuit	31	31
Response to Resistance Reports	149	152
Vehicle Collisions	130	99

"OF THE YEAR" AWARDS



Officer Daniel Burnett
Police Officer of the Year

The highest "of the year" award is presented to an employee of any rank who consistently demonstrates the highest standard of performance. This year, the award was presented to Officer Daniel Burnett for always being motivated and working at an exemplary level. After returning from a three year deployment with the Army, Officer Burnett came back to patrol with a great work ethic and was very professional. His cruiser was always clean and his uniform always pressed. He was eager to help the shift in any way he could, such as being a substitute FTO. In addition to his tasks on patrol, he is a member of the Emergency Response Unit. He is extremely pro-active while on duty. In one such case, his keen patrol skills led him to assist in the recovery of \$40,000 worth of stolen copper from Jessie Clark Middle School. At a disorder scene, Officer Burnett quickly recognized the need for a protective sweep. This sweep led to a warrant for the home resulting in a solid narcotics trafficking case where hundreds of pills and \$4,000 was seized. There are several other instances where he has gone above and beyond the normal expectations of an officer. It is because of his outstanding work ethic, professionalism and dedication to police work that he was chosen to receive this award.



Sergeant Joe Anderson
Supervisor of the Year

The Supervisor of the Year Award was presented to Sergeant Joe Anderson for consistently demonstrating the highest level of professionalism. As a sergeant in East Sector, Sergeant Anderson is described as a supervisor that is inspiring and knowledgeable. He is known to be readily available for questions or concerns and able to answer them with accuracy. He shows a great deal of patience when dealing with difficult people in challenging situations. He is extremely involved in helping members of his squad develop skill sets to further their careers. He is known to always have his personnel's best interest in mind and for this he is described as a "fantastic" supervisor. It is because of these characteristics he has been chosen to receive this award.



Officer Jeremy Adams
Patrol Officer of the Year

Patrol Officer of the Year was presented to Officer Jeremy Adams for his consistent hard work and dedication. Officer Adams was asked to be an acting sergeant due to the exemplary job he did when he was an acting sergeant in 2012. During his time as acting sergeant in 2013, Officer Adams was faced with many critical incidents such as shootings, stabbings, and more. At each of these scenes, he responded promptly, took control of the scene and gave guidance to officers. He has dealt with the difficult situation of having to lead his peers with great stride and shown to be capable of the task. He is regarded as a hard worker with a willingness to learn and grow from difficult situations. It is because of these characteristics he was chosen to receive this award.



Officer William Powers
Field Training Officer of the Year

Field Training Officer of the Year was presented to Officer William Powers for his consistent demonstration of the highest performance while being a leader for recruit officers. Officer Powers completed the FTO academy in 2012 and within a year he had trained nine recruits. When he has a recruit, he takes the time to understand each recruit's individual strengths and weaknesses. He then customizes his training style to adapt to the needs of the recruit. Officer Powers is known to demonstrate an enormous amount of patience with the recruits as they grow and develop. There have been times that required him to change his schedule so that he could thoroughly investigate a case with his recruit and did so with no hesitation. Officer Powers' willingness to train employees who are confident and capable of handling complex investigations. He understands how important the FTO phase of a recruit's training is and goes above and beyond to ensure the recruit receives the best training possible. It is because of his dedication and determination that he has been chosen to receive this award.



Detective Reid Bowles
Detective of the Year

The Detective of the Year Award was presented to Detective Reid Bowles for his relentless efforts, leadership and work ethic. Detective Bowles is currently assigned to the Personal Crimes Section where he has had the opportunity to work several high profiles cases. Regardless of whether he was the lead detective or assisting, he continued to bring a positive demeanor and willingness to work each case until it was resolved. He was the lead detective on three of the most challenging homicides in 2013 as well as serving as liaison to the U.S. Marshal's Office in facilitating a nationwide search for a convicted rapist. He has earned the respect of his colleagues and supervisors through his eagerness to overcome each obstacle he has been challenged with. Detective Bowles also serves as mentor for other detectives and officers by providing support and guidance. It is because of his hard work and determination that he was chosen to receive this award.



Ms. Peggy Croucher
Telecommunicator of the Year

Telecommunicator of the Year was presented to Ms. Peggy Croucher. Ms. Croucher has been a Lexington telecommunicator for 26 years. During this time, she has trained countless employees with the Department of Public Safety - some of whom have become sworn officers. Her supervisor describes her as "dedicated" and she is known to be a resource person to citizens and coworkers providing them information. Ms. Croucher receives and processes administrative and emergency phone calls in Fayette County and surrounding counties. Ms. Croucher is proactive, provides feedback, is a good listener, and is highly skilled in doing her job. When working with citizens, the Division of Police and outside public safety agencies, she leaves a lasting, positive impression that speaks highly of her. It is because of Ms. Croucher's hard work and dedication to the citizens of Lexington and the Division of Police that she was chosen to receive this award.



Ms. Jonelle Patton
Customer Service of the Year

The Customer Service of the Year Award was presented to Ms. Jonelle Patton. She consistently provides excellent customer service to citizens, police personnel and many external agencies. Since 1999, she has been a core resource employee with the Division of Enriched 9-1-1. Ms. Patton is a certified Kentucky law enforcement police instructor and the training Communications Supervisor at the E. Wain Street location. Ms. Patton is known to always have a positive attitude and joyful spirit. She is always ready and willing to do whatever is necessary to ensure that customers and peers receive assistance in a timely, accurate and courteous manner. Jonelle is incredibly knowledgeable in her job and works diligently to ensure administrative and tactical operations run smoothly. It is because of her desire to provide the highest degree of customer service at all times that she was chosen to receive this award.



Ms. Bettina Riley
Civilian Employee of the Year

The Civilian Employee of the Year Award was presented to Ms. Bettina Riley for her hard work and consistent high performance level. Ms. Riley has been the graphic designer with the Division of Police for 19 years. During this time, she has helped hundreds of officers and various units within the Division. Some of the projects Ms. Riley is tasked with are producing training manuals and Annual Reports, which require research, creating artwork and print production; commercial and portrait photography; designing web forms for PAL, the ABC Unit and Background Investigations Unit, promoting the Divisions recruiting efforts on the web and social media; updating the police cruiser design; and creating an outreach card for the Heroin Task Force, which is currently being used by the Narcotics Unit and other regional agencies to contact heroin users offering assistance for drug addiction. In addition to these tasks, she designs and produces nearly anything the Division needs from business cards to electronic billboards. Ms. Riley proudly promotes the Division of Police with a modern and professional consistency. It is because of her dedication that she was chosen to receive this award.

AWARDS

MEDAL OF MERIT

Sergeant Scott Perrine
Officer Mark Ada
Officer Christopher Darnajji
Officer James McCulloch
Officer Brandon Muravchik
Officer Derrick Wallace

LIFE SAVING AWARD

Commander Gregg Jones
Sergeant Jonathan Bastian
Officer James Boyd
Officer Daniel Burns
Officer Samuel Clements
Officer Douglas Garth
Officer Jeffrey Jackson
Officer Brandy Johnson
Officer Shane Kennedy
Officer Benjamin Walker
Officer Derrick Wallace
Officer Jason Wallace
Officer Nicholas Whitcomb

EXCEPTIONAL SERVICE AWARD

Sergeant Roy Wilson
Officer Tyson Carroll
Officer Jeffrey Fugate
Officer John Linton
Officer Brian McAllister
Officer Eric N. Taylor
Officer Robert Terry
Officer James Winter

DISTINGUISHED SERVICE AWARD

Sergeant Raitasan Berry
Chaplain Donovan Stewart
Officer Bigge Towery

QUARTERLY CUSTOMER SERVICE AWARDS

N/A, 1st Qtr.
Ms. Judy Barry, 2nd Qtr.
Ms. Jonelle Patton, 3rd Qtr.
Ms. Wilma Williams, 4th Qtr.

PROFESSIONAL ESTEEM AWARDS

Sergeant Ronald Spurluck
Officer Jonathan Abbott
Officer Aaron Adams
Officer Christopher Martin
Officer Timothy Moore
Officer Brian Peterson
Officer Stacy Shannon
Officer Raymond Terry
Officer Jason Wallace

PROFESSIONAL SERVICE AWARDS

Officer Daniel Burnett
Officer Michael Cole
Officer Larry Kimrad
Officer Steven Newton
Officer Jordan Truett

UNIT CITATIONS

Mounted Patrol Unit
Sergeant Joseph Eckhardt
Officer Raymond Alexander
Officer Shannon Gahner
Officer Jeffrey Jacobs
Officer David Johnson
Officer Brian King
Officer Marty Parks
Officer Scott Lynch
Officer Joseph Williams

Radio Project Team
Assistant Chief Robert Stack
Battalion Chief Paul See
Major Michael Henderson
Commander Shawn Coleman
Commander Melissa Sedlaczek
Sergeant Christopher Morrow
Sergeant Joshua Vair
Supervisor Scott Osborne
William Montgomery
Michael Robinson
Dennis Todd
Neal Umberger
Jack Wilsnre

Narcotics Enforcement Unit
Lieutenant Scott Blakey
Sergeant Jack Dawson
Sergeant Jason Yeager
Detective Jonathan Abbott
Detective Jose Batista
Detective Christopher Cooper
Detective Jared Cursinger
Detective Timothy Graul
Detective Rob Hart
Detective Zachary King
Detective John McBride
Detective Danny Page
Detective Christopher Pope
Detective David Sadler
Detective Benjamin Shirley
Detective Byron Smoot
Detective David Straub

Personal Crimes Section
Lieutenant Brian Maynard
Sergeant Pete Ford
Sergeant Ann Welch
Detective Reid Bowles
Detective Bill Brishin
Detective Dawn Dunn
Detective Steve McDowd
Detective David Sadler
Detective Chris Schoonover
Detective Kristie Smith
Detective Rob Wilson
Detective Franz Wolff
Detective Tim Upchurch

Planning and Analysis Unit
Lieutenant David Lyons
Sergeant Michael Cook
Officer Elizabeth Adams
Officer Chyenne Krueger
M. Darrell Doty
Ms. Julia Shaw
Ms. Eugenia Johnson-Smith
Ms. Barbie Tapp
Ms. Cristie Taylor

PAI Officers
Sergeant Kevin Kidd
Officer Michael Burton
Officer Jonathan Washington
Safety Officer Connie Rayford

"WE CARE" Initiative
Sergeant Raitasan Berry
Officer Christopher Burille
Officer Todd Mays
Officer Ricky Kendrick
Officer Jonathan Washington
Officer Kevin Watts
Officer Greg Wins

Windburn Task Force
Lieutenant Mark Brand
Sergeant Nathaniel Muller
Officer Meredith Myers
Officer Stacy Shannon
Officer Robert Sinnott
Officer Alejandro Zagal

PERSONNEL

Promotions

Commander:
Wallace Hays February 18

Lieutenant:
James Love January 21
Samuel Murdock February 18

Sergeant:
Tony Risen January 21
Allen Culver February 18
Christopher Dearinger February 18
Brian Peterson February 18
Nathaniel Muller May 6
John Barlin June 10
Brian Martin June 10
Samantha Moore July 15

Retirements

Commander Michael Blanton January 12
Sergeant Michael Cook May 8
Sergeant Darin Lee Larabee December 11
Sergeant Patrick Murray January 12
Sergeant Jack Roberts May 6
Sergeant Ellen Sam January 9
Sergeant Brian Wallace June 28
Officer Norma Asner September 11
Officer Paul Darnon January 9
Officer Cole Evans June 28
Officer William Goidley June 29
Officer Chad Howard February 13
Officer Joy Johnson May 8
Officer Jarrod Jones October 9
Officer Ricky Kendrick March 13
Officer Matthew Maynard November 13
Officer William McIlmoway April 10
Officer James Moore, III January 9
Officer Lisa Rakes January 5
Officer Donnie Salmons March 13
Officer Paul Schmuck January 13
Officer Christopher Woodyard August 14
Safety Officer Leila Durman October 1
Sheila Murray, Telecommunicator July 31
Charles O'Connell, Telecommunicator July 1
Donna Phillips, Information Systems Specialist, Sr. January 31



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Chaplain Donovan Stewart
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